

# Safety, Health and Wellbeing Policy

We care about the physical and psychological safety and health of our customers, team and business partners. We are committed to creating a safe work environment, where people arrive home from work and shopping free from injuries and illness.

## We believe:

- Being proactive is better than being reactive
- Nothing is so important that you cannot take the time to do it safely
- It is okay not to feel okay, and it's absolutely okay to ask for help
- We are all accountable for a safe work environment.

## We will:

- Set measurable objectives and targets to achieve higher standards through continuous improvement
- Effectively consult, co-operate and co-ordinate activities to create a safe work environment
- Provide resources and apply risk management processes with an emphasis on elimination controls
- Provide relevant information, training, instruction or supervision
- Comply with relevant laws, external requirements and our processes.

There will never be an acceptable reason to not comply with work safety and health legal obligations or our safety and health standards, policies, procedures and processes.

We all want to go home safely every day, our families and friends depend on it.

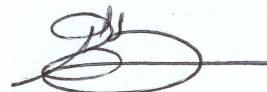
Please let's make this commitment a reality.

**Brad Banducci**



CEO Woolworths Group  
28 August 2019

**Spencer Sonn**



MD Woolworths New Zealand  
April 2021