

# We care for our team members

## Recovery and Return to Work Policy

We care about our team members and are committed to providing the best recovery options to allow people to return to safe and sustainable work.

### We demonstrate this by:

- Encouraging early reporting of any injury and illness so that early treatment options can be provided
- Recognising the health benefits of work by beginning the recovery and return to work process as soon as possible after an injury and illness
- Providing opportunities for injured team members to participate in medically approved suitable duties
- Developing and regularly reviewing recovery and return to work plans with all parties to achieve the best possible outcome
- Complying with workers compensation laws and our processes
- Engaging and consulting with team members to receive feedback on recovery and return to work within the workplace to continuously improve our performance
- Providing information to injured team members on their rights and responsibilities in their recovery and return to work program
- Maintaining the privacy and confidentiality as required by law of team members information
- Considering flexible work options and reasonable adjustment for team members.

We believe nothing we do is worth getting hurt for and everyone should go home safe and well at the end of their work day.

**Brad Banducci**



CEO Woolworths Group  
28 August 2019

**Natalie Davis**



MD Woolworths New Zealand  
July 2020

